# PROMPTS FOR BEHAVIORAL LINE-UPS AND ATTRIBUTE WALKABOUTS

**These conversation starters can be used in team meetings, refreshers or as follow-up activities after an introductory workshop.**

- How is our group distributed?

- Are we missing representation from any of the Attributes?

- How does this distribution show up in our work together?

- How does the leader's or manager's preference(s) compare to the rest of the team? What impact does that have?

- What are the strengths of having this Attribute in preference?

- What are the vulnerabilities of having this Attribute in preference?

- What assumptions do others make about this Attribute?

- What do you want others to know about having this Attribute in preference?

- As second thirds (if present), when do you flex to either end of the spectrum? How do you help bridge these gaps on our team?

- What will you do differently in your interactions with others now that you know this?